

COMPLIANCE & INVESTIGATION / WHITE—COLLAR CRIME

AZB & Partners' Compliance and Investigation Practice comprises a team of lawyers, accountants and dedicated forensic investigators. We are particularly skilled at tackling matters relating to corruption, bribery, investigations, ESI reviews, interviews, antitrust issues, employee fraud and embezzlement, financial misstatement, vendor fraud, management fraud and IP theft.

Our team handles the entire lifecycle of an investigation, including the technology aspects relating to forensic examinations of electronic devices. In cases of financial misreporting, our team has advised on the required disclosures in financial statements. In other cases, we have helped our clients devise corrective action plans and pursue legal remedies.

Our work includes:

- Whistleblower and internal investigations
- Anti-counterfeit investigation support
- Incident response service
- Background check and asset tracing
- Litigation and arbitration support
- Dedicated private equity support

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Indian subsidiary of European pharmaceutical company on an investigation into manipulation of quality and testing processes leading to US FDA violations.



Footwear Manufacturing Company on an investigation into and subsequent litigation on, counterfeiting of its Indian products.



Software Company on factfinding and reviewing potential kickback arrangements between key employees and partners.



Media Conglomerate on investigating and handling anonymous sexual harassment complaints received by the company on a social media platform.



Global Accounting Firm on anonymous complaints regarding the audit of specific business processes and potential collusion between management and employees.



Cruise Operating Company in relation to the potential insurance fraud by one of its crew members.



Pipe Manufacturing Company on a regulatory investigation of allegations regarding improper payments to government officials.



Investment Banking and Asset Management Company on whistleblower allegations of employees involved in tipping stock brokers and acquaintances.



Private Equity Firms on anti-bribery and anti-corruption due diligence, background checks and forensic reviews of investee companies.



Financial Services Company on a forensic review of various stressed loan accounts and potential siphoning of funds by its promoters.



Data Research and Analytical Firm in relation to whistleblower allegations of improper payments by employees to vendors.



Industrial Paints Manufacturer on an investigation into alleged malpractices by employees and subsequent litigation support.



Container Shipping Company on employee's conflict of interest and malpractice allegations in collusion with vendors.



Medical Devices Manufacturing Company on investigating allegations of improper payments, gifts and entertainment to Indian health care professionals.



Engineering Company on investigating statements in whistleblower letters regarding alleged malpractices by the union of blue—collar workers.



Insurance Company on investigating statements in whistleblower letters regarding allegations of improper payments and wrongdoings by senior management.