



Nohid Nooreydzan
Senior Partner

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With over 28 years of experience, Nohid Nooreydzan advises on Employment, Compliance & Investigation / White-Collar Crime and Real Estate matters. Nohid has assisted clients on various aspects of complex employment law issues pertaining to workforce structuring, contentious senior managerial exits, reductions in force, closures, employee transfers, integrations pursuant to corporate transactions and cross-border employee benefits, including employee stock option plans. A significant portion of her practice is focussed on assisting employers mitigate risks of litigation and ensuring compliance with Indian law. In addition to the law, Nohid is also bolstered by a degree in social services and has developed a strong understanding of the laws relating to workplace harassment on which she regularly advises clients. She has led several FCPA and Indian anti-corruption related investigations, worked with independent counsel and forensic advisors and has conducted document reviews and interviews of custodians on allegations of commercial bribery and bribery of public servants. Her real estate experience includes assisting with acquisitions, disposals, development and planning, leasing and financing matters. Nohid holds a Bachelor of Arts (Law) from the University of London, United Kingdom.

Experience

- Partner, AZB & Partners (2004 – Present)

Key Practice Areas

- Compliance & Investigation / White-Collar Crime
- Employment, Labour & Benefits
- Real Estate

Recent Work Highlights

- International bank on labour issues relating to restructuring arising from scale down/cease specific operations
- Subsidiary of a multinational company on various aspects of employment law, including structuring employee separations, compliances, and benefits
- Multinational IT enabled services company on labour law issues pertaining to the sale of its business
- An asset management company in conducting pre-investment anti-bribery and anti-corruption due diligence
- Jet Airways on the sale of two floors in the Bandra-Kurla complex building to Brookfield during IBC where the lenders were settled in full
- Mahansaria Tyres Private Limited in the acquisition of SEZ land on sub-lease basis from a Pharma SEZ company in Gujarat

Directorships, Memberships & Affiliations

- Bar Council of Maharashtra & Goa (1992)
- Trustee, Make a Wish Foundation
- Consultant, Centre for Philanthropy

- Advisor, Teach For India, Jai Vakeel School and Antarang Foundation

Professional Qualifications

- Bachelor of Arts (Law), University of London, U.K. (1991)

Ranked for Employment and Real Estate by Chambers Asia-Pacific (2023)

Named as a 'Recognized Practitioner' for Employment by Chambers Asia-Pacific (2019 – 2020)

Inducted into the 'Hall of Fame' for Employment, Labour & Benefits by Legal 500 Asia Pacific (2023)

'Leading Lawyer' for Labour & Employment (2021 – 2022) and 'Recommended' for Labour & Employment (2020), Real Estate (2020 – 2023) and White-Collar Crime (2021 – 2023) by Legal 500 Asia Pacific

'Recommended' by the RSG India Report (2019)

Named a Leading Lawyer for Labour & Employment in the Legal Era Leading Lawyer Rankings (2022)
