



Sunila Awasthi
Partner

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Sunila Awasthi brings to bear over 28 years of experience in Employment and Corporate matters to domestic and international clients. Sunila's expertise extends to advice on a variety of commercial contracts and general advisory, specifically in the areas of e-commerce, information technology, data privacy and employment laws. She is deeply involved in advising clients on ongoing HR issues, investigating complaints under laws related to sexual harassment, employee related internal investigations including compliance training and handling senior management level exits. Sunila holds an LL.M. from T.C. Beirne School of Law, University of Queensland, Australia.

Experience

- Partner, AZB & Partners (2007 – Present)

Key Practice Areas/Sectors

- Compliance & Investigation / White – Collar Crime
- Corporate / Mergers & Acquisitions
- Data Privacy & Protection
- Employment, Labour & Benefits
- E-Commerce & Retail
- FinTech & Digital
- Technology, Media & Telecoms

Recent Work Highlights

- US E-commerce Company in relation to its various subsidiaries in India, structuring, regulatory issues, commercial contracts, employment laws and transactional matters such as operating online marketplaces, new businesses such as logistics, web services and IT enabled services
- US Software Company in relation to its various subsidiaries in India on Indian law issues including all commercial contracts, the Information Technology Act, copyright laws, data protection and privacy laws and on an IPTV transaction
- Healthcare Service Provider on its high value IT outsourcing contract with one of the largest multinational IT service providers
- Various HR companies on (i) Employment related issues, training for HR and compliances under various Indian labour laws; and (ii) Sexual harassment at the workplace, training committees to conduct enquiries and awareness training for employees
- Various companies on internal investigations on different types of employee misconduct; training material for employees, vendors, service providers and conduct training sessions on compliance with Indian bribery laws

Directorships, Memberships & Affiliations

- Bar Council of Delhi (1992)

Professional Qualifications

- Masters in Law (IPR), T.C. Beirne School of Law, University of Queensland, Brisbane, Australia (2000)
- Bachelor of Law, Campus Law Center, Faculty of Law, Delhi University (1992)
- Bachelor of Political Science Honours, Lady Shriram College for Women, Delhi University (1989)

Named a 'Recommended Lawyer' for Labour & Employment by Legal 500 Asia Pacific (2020 – 2023)
