



**Ajay Upadhyay**  
*Practice Head*

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*With over 2 decades of experience, Ajay Upadhyay heads the Firm's Compliance & Investigation practice. Ajay assists clients with anti-bribery & anti-corruption investigations, white-collar crime risk investigation and defence, internal investigations, investigations into financial frauds and accounting misstatements, due diligence, asset tracing, forensic technology and e-discovery. He has acted for clients in a range of industries including defence, e-commerce & retail, energy, fintech & digital, pharmaceuticals, healthcare & life sciences, real estate, technology, media and telecommunications.*

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#### Experience

- Practice Head (September 2022 – Present)

#### Key Practice Areas

- Compliance & Investigation/ White-Collar Crime

#### Recent Work Highlights

- Top Indian companies on their internal investigations relating to employee misconduct and third-party misconduct
- Various Indian Banks on conducting forensic investigations on the loan borrowers who have defaulted or siphoned funds
- Various Private Equities in India on conducting forensic checks on the business and promoters of potential investment options.

#### Memberships

- Institute of Internal Auditors (2006)
- Institute of Chartered Accounts of India (2003)

#### Directorships, Memberships & Affiliations

- Special Invitee, Corporate Laws & Corporate Governance Committee (CL&CGC) of ICAI (2023 – 24)

#### Professional Qualifications

- CA, Institute of Chartered Accounts of India (2003)
- B. Com, Pune University (2002)

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*'Recommended Practitioner' for White-Collar Crime by Legal 500 Asia Pacific (2024 – 2026)*

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